

Equal Employment Opportunity and Prohibiting Harassment Policy

It is hereby affirmed that it is the policy of Pearadyne Labs to provide equal employment opportunity in all aspects of the employer-employee relationship including recruiting, hiring, upgrading and promotion, conditions and privileges of employment, company sponsored training programs, educational assistance, social and recreational programs, compensation, benefits, transfers, discipline, layoffs and termination of employment to all employees without discrimination because of race, color, religion, gender, age, national origin, veteran status, disability or sexual orientation.

For many years Pearadyne Labs has had a written policy on equal employment opportunity. This policy addresses the company's position regarding all aspects of the work relationship. Our company is committed to ensuring an environment that is fair and respectful to all individuals, employees and nonemployees alike, regardless of sex, race, color, religion, national origin, age, disability and sexual orientation. Pearadyne Labs has always has been and will continue to be committed to providing a work environment that is free of intimidation and harassment. Abuse of the dignity of anyone through derogatory comments or objectionable conduct not only is offensive employee behavior, but is a violation of company policy and will not be tolerated.